

Eligibility:

- The Cyber Monday Giveaway Contest is open to all aged 18 or over. Eligibility requirements include submitting your name and a valid e-mail address.
- Participation in this Contest is purely voluntary.
- No purchase is necessary for participating in the Cyber Monday Giveaway Contest
- GLOBIS shall not charge any amount for participation in the Contest and the sole criteria for participation shall be submitting entries in the manner stipulated below.
- Employees of GLOBIS Corporation are excluded from entering the Contest.

General Terms and Conditions:

- This Contest will be governed by these standard terms and conditions. Each participant agrees that he/she has read and understood these terms and by their participation in the Contest, each participant agrees to be bound by the terms. Mere participation should not be perceived as any commitment on the part of GLOBIS to select a participant as the winner. Nothing herein amounts to a commitment by GLOBIS to conduct further, similar or other Contests in the future.
- This promotion is in no way sponsored, endorsed or administered by, or associated with, Facebook or LinkedIn. Any questions, comments or complaints regarding the promotion will be directed to GLOBIS, not Facebook or LinkedIn.
- Incomplete information provided or failure to provide true and accurate information as stated in these terms and conditions will automatically disqualify the participant. GLOBIS shall have the absolute and sole discretion to determine whether any participant should be disqualified by reason of failure to abide by these terms and conditions, bad faith, fraud or any other legitimate reason.
- One participant is allowed to submit only one entry. Duplicate entries will be voided.
- GLOBIS reserves the right to change the terms and conditions of this Contest, including extending, withdrawing or discontinuing the same without notice, without assigning any reason, at its sole discretion without any liability.
- There is no cash alternative to the stated prizes, and the prizes are non-transferable and non-refundable.
- GLOBIS shall not be liable in any manner whatsoever for any claims, losses, damage, costs or expenses in connection with or arising from this Contest, the redemption or use of the Prizes.
- In the event of any inconsistency between these terms and conditions and any advertising, promotional, publicity and other materials relating to or in connection with this promotion, these terms and conditions shall prevail.
- GLOBIS reserves the right to request proof of a participant's eligibility in the event that there is a doubt over his/her eligibility for the promotion.
- GLOBIS shall not be liable for any losses, taxes, liabilities or inconvenience suffered by any participant as a result of these terms and conditions, entering into this Contest or accepting any part of the Prize.
- GLOBIS accepts no responsibility for difficulties experienced in submitting an entry to this Contest. GLOBIS does not accept responsibility for (1) lost, late or undelivered entries or (2) any technical or access issue, failure, malfunction or difficulty that might hinder the ability of a participant to enter the Contest or (3) any event which may cause the Contest to be disrupted or corrupted.
- In addition to these terms & conditions, other specific terms may be imposed by GLOBIS from time to time to deal with any unforeseen situation. GLOBIS also reserves the absolute right to change the terms and conditions contained herein and, or, any other rules and regulations in respect of the Contest at any time without any notice, the itinerary, without assigning any reason and without any liability whatsoever. Participants are requested to refer to such other terms and conditions, if any, which may be intimated separately as GLOBIS considers fit. However, no obligation is cast on GLOBIS to

separately intimate each individual participant with regard to such additional terms and conditions.

- GLOBIS may (i) extend (ii) terminate or suspend the Contest at any time due to circumstances beyond its control (iii) substitute a Prize (or any part of a Prize).
- Each participant understands that each of the officials of GLOBIS engaged in the organization and management of this Contest including its directors, officers, partners, employees, consultants, and agents are under no obligation to render any advice or service to any participant in respect of this Contest.
- The participant undertakes to indemnify and keep GLOBIS harmless and indemnified against any loss, damage, claims, costs and expenses which may be incurred or suffered by GLOBIS due to breach of any of the terms and conditions herein contained.
- Entrants are deemed to accept these terms and conditions by entering the Contest.
- Winners of the Contest will be selected based on a lucky draw on December 5, 2022
- The winners will be eligible to receive free access to the GLOBIS Unlimited Learning Platform for three months
- Each participant consents to the use of information supplied by the participant in any media for future promotional, marketing and publicity purposes without any further reference or payment or other compensation to the participant, by GLOBIS.
- The decision of GLOBIS will be final and binding.

To claim the prize:

- The winner will be notified by email.
- GLOBIS Unlimited will endeavor to contact the winners around 5-7 working days after announcing the winners.